

**ABSTRACT OF THE DISCLOSURE**

5           An article of manufacture is provided including a computer  
with memory including stored therein a first list of employees each  
having a criteria of eligibility data associated therewith and a  
second list of work area functions each having a criteria of  
eligibility data associated therewith; a computer usable code having  
10 a computer readable program code medium embodied therein for  
controlling the transfer of a shift change in a place of employment,  
the computer readable program code medium in said article of  
manufacture including computer-readable program code for causing  
the computer to ascertain an identity of an owner of a shift,  
15 computer-readable program code for causing the computer to  
ascertain an identity of a recipient of a shift, and computer-  
readable program code for causing the computer to approve the  
transferring of a shift of the owner to the recipient only if the  
eligibility data of the recipient matches that of the work area  
20 function associated with the shift of the owner.